SWYDDFA CYMORTH Y CABINET **CABINET SUPPORT OFFICE**



Coordyda CF10 4UW Ffôn: (029) 2087 2088 ww.caerdvdd.aov.uk County Hall CE10 4LIM el: (029) 2087 2087 www.cardiff.go

Fy Nghyf / My Ref: CM46703

Eich Cyf / Your Ref: Scrutiny/Correspondence/Cllr Jenkins

Dyddiad / Date: 19 January 2022

Councillor Shaun Jenkins Chairperson **Community & Adult Services Scrutiny Committee** Cardiff Council County Hall Cardiff **CF10 4UW**

Annwyl / Dear Shaun,

Community & Adult Services Scrutiny Committee - 13 Oct 2021 - Quarter 1 **Performance Report and Current**

Thank you for your letter dated 8 November 2021, it was pleasing to see that Committee Members identified and provided comment on some of the work being undertaken within Adult Social Services and the housing and communities, and recognised the pressures currently being experienced by the teams.

There were two requests for information made within the letter and we provide information regarding these below.

The Committee raised a query regarding the progression of the Council House New Build Programme as information had not been readily available at the meeting. 608 new council properties have been handed over to date, and 801 properties have been completed if including the homes built for market sale.

Furthermore, 199 homes are currently being built on site, 133 at the procurement stage, and 137 new homes with planning approved. There are also 249 new homes in the planning stage with 4 of our new build projects being considered at planning committee later this month. The programme incorporates 59 development sites with the capability of delivering around 3,600 new homes in the longer term: it is truly delivering at scale and pace. We are also setting new standards for the delivery of low-carbon projects and have recently confirmed that our modular scheme at Crofts Street will be our first scheme that delivers a below net zero standard where the new homes are projected to produce more power than the tenant needs - exporting all unused power to the grid. This is an exceptional standard and one that will ensure our tenants are not affected by fuel poverty.

GWEITHIO DROS GAERDYDD, GWEITHIO DROSOCH CHI Mae'r Cyngor yn croesawu gohebiaeth yn Gymraeg, Saesneg neu'n ddwyieitho Byddwn yn cyfathrebu â chi yn ôl eich dewis, dim ond i chi roi gwybod i ni pa un sydd well gennych. Ni fydd gohebu yn Gymraeg yn arwain at oedi.

The Council welcomes correspondence in Welsh, English or bilingually. We will ensure that we communicate with you in the language of your choice, as long as you let us know which you prefer. Corresponding in Welsh will not lead to delay.

WORKING FOR CARDIFF. WORKING FOR YOU



As Members will be aware the construction industry has been affected by both Covid-19 and Brexit. Most development programmes are experiencing delays and there has been significant and unprecedented increases in material costs, shortages in the supply of materials, and shortages in labour. This has inevitably affected our own programme. This is not unique to us and recent meetings with Welsh Government have taken place to consider the impact these conditions are having on new social housing development throughout Wales. We have also seen some main contractors struggling with current conditions with many long-standing construction firms closing. Nevertheless, the development team are doing what they can to mitigate against these delays and endeavour to achieve the target of delivering 1,000 new council homes by 2022. A more detailed update on progress against this target will be provided in the new year.

The Committee raised a query regarding the delay in the regional service for Male Domestic Abuse Victims and the following update has been provided by the Operational Manager for Partnerships and Joint Commissioning. The new proposed male victims service has grown in scope since its first conception. We have now purchased two properties to be used for male victims with children, disabilities or pets so that they are not excluded from accessing specialist accommodation and support services. There was a delay in securing these additional properties, purchased with Welsh Government funding, which have been subject to some minor works to get them ready for letting. Unfortunately, some delay has also been encountered with obtaining the necessary materials.

We are also establishing a safe remote evidencing site for male victims so that they can give evidence to court remotely, ensuring equity with women and children who are offered this option. This work is being developed in conjunction with multiple partners across Wales to ensure that a consistent service can be achieved across a multitude of new sites, and we are therefore subject to external timescales for delivery.

Due to the altered scope of the service, this has required regional project working with the Vale of Glamorgan Council and specialist third sector providers. Unfortunately, all services have been under enormous pressure trying to deliver their existing services and this has hindered the progression of this project with all its elements. However, we are now at the point of finalising all processes and funding arrangements with the Vale and it is anticipated that the service will be up and running from January 2022, taking referrals into the new accommodation units and ensuring delivery of community support across Cardiff and the Vale of Glamorgan region.

Regarding pressures in Adult Services, the Committee highlighted the innovative proposals and speed of establishing the Cardiff Cares Academy which was welcomed. However, Members felt that the aim to support 120 new people into a career in care was not ambitious enough to meet the current and potential future pressures in the sector. It has been made clear that the Cardiff Cares Academy is just one route for people to enter the care sector and it is done in partnership with care employers. There has been and continues to be well documented challenges throughout the care sector during the pandemic which continues to impact the attractiveness of care as a career.

Social Services continue to support the care sector with their own advertising and recruitment and the Cardiff Cares Academy is just one arm of this support.

Regarding the concerns raised by the Committee of the challenges of lack of equipment and aids, I am able to provide the following information. The Disabled Facilities Service currently operate a removal and recycling service covering hoists and lifts across all tenures. Hoists and lifts that are serviceable are identified and reinstalled as complete units whereas hoists and lifts that have effectively gone beyond their useful lives are broken down to provide spare parts.

The Service receives referrals to collect redundant equipment from internal teams including Joint Equipment Service, Housing (inc. accessible housing), Occupational Therapists and Social Workers. Outside of the Council referrals are generally received from homeowners who no longer require the equipment. When awarding grant assistance for this equipment each recipient signs a document agreeing to return the equipment once it is no longer required.

Following receipt of a referral the equipment is collected by the Framework contractor and placed into stock. A stock list is maintained by the contractor.

Recommendation	Accepted, Partially	Cabinet Response	Responsible Officer	Implementation Date
	Accepted			
	or Not			
	Accepted			
To prepare for the	Not	Work has been undertaken		
upcoming winter	accepted	throughout 2021 to improve our		
months, the service		monitoring and understanding of		
area recruit a		statistical information that is being		
statistician (or similar)		utilised to understand service		
to provide accurate		pressures. This is being rolled out to		
information on key		all Operational Managers within		
pressures, which in		Social Services to provide timely		
turn will offer critical		information regarding their services.		
insight into the		This is discussed monthly at Adult		
possible shortfalls and		Services Management team meeting		
requirements		as a formal item and Service		
		Pressures is a regular item on the		
		agenda used to identify pressures on		
		all service areas, individually and		
		collectively, such as assessment		
		backlogs. The team continue to		
		work together to identify solutions		
		to service pressures and this is		
		ongoing.		

Within the letter a table was provided to respond to the recommendations made and this has been completed below with the information provided from the appropriate service areas:

Explore more innovative ways of coping with current and future pressures by expanding the use of Occupation	Accepted	We are taking the greater use of Occupational Therapy further by reviewing and redesigning the front door into community services in the following ways.		Ongoing through to April 2022
of Occupation Therapists and other professionals where demand is high.		Community Occupational Therapy into Hospital setting: We have experienced recent success with a community Occupational Therapist (OT) working hand in hand with social work and hospital staff to review referrals for care. Out of 13 referrals, 3 were destined for residential care and the remaining 10 were prescribed Domiciliary Care. The community OT right-sized the care for each person resulting in: • 3 Residential placements right- sized to go back to their own home with Domiciliary Care • 10 Domiciliary Care referrals rightsized and reduced by 98 hours per week This has resulted in care cost being £168k pa less, and enabled people to go home living independently. Care Home Liaison role	Carolyne Palmer	
		We are exploring the possibility of a Care Home Liaison Officer, who will take on the role of a conduit between the Care Home, the cared for person and their support network. This will release the Social worker as the role would focus solely on ensuring, when a placement is the right outcome for an individual, all parties involved are as informed as possible to aid a safe, timely and smooth transition either from hospital or from their home.	Claire Gilhooly & Lisa Wood	
		We will build upon the current skills of our contact services and upskill		

			r	· · · · · · · · · · · · · · · · · · ·
More communication is done on the call for equipment, including through the continued use of social media outlets, notification on the council and hub websites, posters in	Accepted	our Contact Officers to order equipment directly and assess and refer for Safety at home, such as, hand and grab rails. In addition to all the support currently provided, this will reduce the number of people referred into Occupational Therapy, allowing them the capacity to triage and right-size care packages. Front Door MDT triage In addition to the upskilling of Contact Officers, we will be introducing an OT led triage, which will review all new noncomplex requests for domiciliary care, with a view to right-sizing, linking in with family support, aids, adaptations, and equipment. This will enable the most complex cases to go directly to the social workers, for example individuals who suffer from Mental Health, who lack capacity, or require nursing care. The Occupational Therapists and Social Workers will also work as a Multi-Disciplinary Team as and when necessary. Initial Social Media campaign launched, and this has been replicated across the Vale of Glamorgan and through Health. This work is ongoing, and work is being undertaken with the communication team to develop posters to be utilised in Hubs and community	Claire Gilhooly/Car olyne Palmer Carolyne Palmer & Lisa Wood Neal Hall (Service Manager)	December 2021 continuing through early 2022
is done on the call for equipment, including through the continued use of social media outlets, notification on the council and hub	Accepted	Health, who lack capacity, or require nursing care. The Occupational Therapists and Social Workers will also work as a Multi-Disciplinary Team as and when necessary. Initial Social Media campaign launched, and this has been replicated across the Vale of Glamorgan and through Health. This work is ongoing, and work is being undertaken with the communication team to develop posters to be	(Service	continuing through early
relevant residents or family members		However, the quality of these items is, overall, poor – likely because they have been stored for quite some time as citizens did not know how to return them. It is hoped this will slowly improve. The current system does not capture the equipment that is on loan for short periods such as to support rehab, so work is being undertaken		

		to ensure that there is a search		
		function through the Council website		
		and develop a 'search' option to		
		provide information to citizens on		
		available equipment and also		
		organising returns.		
		All JES equipment has a contact		
		telephone number on the sticker,		
		and this will continue.		
				TR R R R R
			Part of a wider	TBC – Project dates moved due
		There is further work underway to	project with	to COVID-
		develop a more detailed web page for JES as part of a project being	ILS	contingency plan.
		undertaken in the Independent		Update to
		Living Services (ILS). Though this has		corporate site
		been delayed due to Covid, some		requested in
		work is being undertaken to provide		interim (review of basic information
		some more detailed information.		available digitally
				to customers)
Conduct an overall	Accepted	The ILS communications plan will	Neal Hall	December 2021
review on how we		also include information regarding	(Service	
retrieve and reallocate		the Disabled Facilities Grant Team	Manager)	
stock. We deem the		(DFG)		
review should focus				
particularly on if adequate support is		The JES team are fully aware of the		
provided to residents		DFG and rapid response team and		
who may have heavier		refer all enquiries in relation to the		
equipment, such as		recycling of these items to the		
stairs lifts or hoists,		relevant teams. Work is being		
redundant in their		undertaken to identify all internal		
properties		teams who may receive enquiries		
		regarding equipment collection and		
		providing all up-to-date information		
		for them.		
		Disseminate a pathway for referrals		
		and where appropriate meet/attend		
		team meetings to raise the profile of		
		JES		
		NOTE:		
		Stair lifts, ceiling track hoists etc. are		
		serviced but not installed or		
		provided through JES – this is via		
		Disabled Facilities Grant Team (DFG)		

We hope this has provided a comprehensive response to the current work being undertaken in Adults, Housing and Communities to address the concerns raised by the Committee.

Yn gywir / Yours sincerely,

Svan Elsnove

Councillor / Y Cynghorydd Susan Elsmore Cabinet Member for Social Care, Health & Well-being Aelod Cabinet dros Ofal Cymdeithasol, lechyd a Lles

Delhorne

Councillor / Y Cynghorydd Lynda Thorne Cabinet Member for Housing & Communities Aelod Cabinet dros Dai a Chymunedau